

Biased? Who, Me?! A Candid Look at the Problem of Implicit Bias

All of us have biases, and some biases have served us well as a species, protecting us from danger and enabling us to make routine decisions quickly. Other biases have not served us well in a modern, diverse society, where the tendency to feel more comfortable with people who are like us creates blinders of which we are often unaware. This workshop will explore the origins of biases, how they can be measured, and how we can counteract – in ourselves and others – those biases that stand in the way of progress against racism, sexism, homophobia, and other forms of discrimination in our society. ***This program has been designed for and will be delivered on Zoom.***

Workshop Agenda

MORNING (9:30 am - noon)

Welcome, Introductions & Overview of the Workshop
Opening Exercise: Raising Awareness about Implicit Bias
Stereotyping Exercise and Discussion
Implicit Association Test: Learning about Mental Shortcuts
4 Level of Racism & Strategies for Structural Change

LUNCH (noon - 1:00 pm)

AFTERNOON (1:00 - 4:00 pm)

Tools for Counteracting Bias
“Interrupting” Bias: Small Group Exercises
Concluding Comments, Questions & Wrap Up



Faculty (left to right):

Senior Mediator & Institute Executive Director Audrey Lee
BLC Founder David Hoffman
BLC Affiliate Matt Thompson

Date: October 6, 2020 (9:30 AM – 4:00 PM)

Registration Cost: \$350*

Location: Zoom

(Zoom link to be provided prior to the program)

For any questions, help registering or to request financial assistance, please contact BLCI Administrator, Jenna Goodman at Jgoodman@blc.law

Meet the Faculty



David Hoffman, Esq. is a mediator, arbitrator, Collaborative Law attorney, and founding member of Boston Law Collaborative, LLC. David teaches courses on Mediation and Collaborative Law at Harvard Law School, where he is the John H. Watson, Jr. Lecturer on Law. In 2017, David developed a new course on Diversity and Dispute Resolution for Harvard Law School, which he has continued teaching. David also trains mediators in 5-day executive education programs for the Harvard Negotiation Institute, part of the Program on Negotiation at Harvard Law School.



Audrey Lee is a Senior Mediator with Boston Law Collaborative, LLC and Executive Director of the BLC Institute, a non-profit devoted to education and training in all aspects of dispute resolution. She is also a founding Principal of Perspectiva LLC and a Lecturer on Law at Harvard Law School where she teaches Mediation to law students and as faculty for the Harvard Negotiation Institute's Advanced Mediation Workshop. Prior to joining BLC, Audrey was a mediator with the MACommission Against Discrimination where she mediated harassment, disability, age, race, and gender discrimination cases.



Madison "Matt" Thompson is an Affiliate of BLC and has worked for over 30 years in the areas of conflict resolution, diversity, and cultural competency. He has worked with large regional banking institutions, higher education institutions, major teaching hospitals, and community non-profit agencies. Matt has more than 20 years of experience in diversity, inclusion, and cross-cultural competency. For the past five years, Matt also served as a longtime Co-Facilitator for the YW-sponsored LeadBoston program, a leadership program that provides a unique opportunity to explore the complexity of Boston's inequities through an inclusive leadership lens.

Capacity is limited.

To register, visit blc.law/calendar-of-programs

***Boston Law Collaborative Institute** (a 501(c)(3) organization) provides training, education, and coaching in all aspects of dispute resolution.*